



## COUNTY NEEDS ASSESSMENT FY 2020-2021

## Hayes County

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UNIVERSITY OF NEBRASKA AT OMAHA

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## Youth Level

- Hispanic youth are over-represented in chronic absenteeism compared to the county population and school population (data was only available for 2017-2018 because frequencies were smaller in other years, but the team should further explore whether this trend was consistent across all years). Other race/ethnicities are too small to include.
- The county had higher IDEA plans in 2016-2017 and 2017-2018 school year – but frequencies appear to have become less problematic in the recent years. Limited English proficiency was higher than the state average for 2017-2018, but the team should further explore whether this trend was consistent across all years).
- Free and reduced lunch was higher than the state average during some years but more similar to the state in others.
- This community has not participated in the NRPFS and should consider participating in the next survey year (2021) to get youth-level data on mental health, gangs, supportive adults and community perceptions of substance use.
- Similar to crime rates generally in the county for all ages, the county juvenile “arrest” rates have decreased from 2018 to 2019. The frequency is so low, however, that strong conclusions cannot be made.
- JJI did not have risk assessment scores for diversion from the 2015-2017 assessment evaluation to include. If the county is not using a validated assessment tool, then it should begin doing so (there will be a statewide tool coming in July 2021). If the county does have assessment data in digital format for JJI to analyze, we would be happy to update this table.
- More youth were referred to diversion (2) than put on probation (1). Best practices is to divert more youth than put youth on probation.
- There does not appear to be Racial and Ethnic Disparities in juvenile justice system points as compared to the population because all of the youth were White. Without law enforcement data, however, we cannot discern whether cases are funneling through the system at the rate each racial/ethnic group represents the population. Census and school data indicate there is a Hispanic/Latino population so the team should ensure there is not RED in juvenile justice system points.

Table 1.

Distribution of the Population Age 10-17 by Race/Ethnicity and Gender (5-year estimates, 2014-2018) <sup>a</sup>

### Males

Geographic Area Name	Total Count	Non-Hispanic White	Hispanic or Latino	Black	American Indian	Asian or Pacific Islander	2+ Races
Nebraska	108,494	70.4%	16.2%	5.7%	1.4%	2.0%	4.4%
<b>Hayes</b>	<b>43</b>	<b>88.4%</b>	<b>11.6%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>



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## Females

Geographic Area Name	Total Count	Non-Hispanic White	Hispanic or Latino	Black	American Indian	Asian or Pacific Islander	2+ Races
Nebraska	102,658	69.9%	15.8%	5.2%	1.2%	2.5%	5.4%
<b>Hayes</b>	<b>36</b>	<b>83.3%</b>	<b>16.7%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>

[Click here to go back to RED analysis](#)

Table 2.

School Membership by Race/ Ethnicity and School Year (2014-2019) <sup>b</sup>

Year	Geographic Area	Total Count	Hispanic	Asian	American Indian or Alaska Native	Black or African American	Native Hawaiian or Other Pacific islander	White	Two or More Races
2014-2015	<b>Hayes</b>	<b>105</b>	<b>4.76%</b>	<b>0.00%</b>	<b>0.95%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>94.29%</b>	<b>0.00%</b>
	Nebraska	312,281	17.74%	2.43%	1.42%	6.70%	0.13%	68.20%	3.38%
2015-2016	<b>Hayes</b>	<b>90</b>	<b>10.00%</b>	<b>0.00%</b>	<b>1.11%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>86.67%</b>	<b>2.22%</b>
	Nebraska	315,542	18.08%	2.53%	1.38%	6.67%	0.14%	67.72%	3.47%
2016-2017	<b>Hayes</b>	<b>94</b>	<b>13.83%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>84.04%</b>	<b>2.13%</b>
	Nebraska	318,853	18.61%	2.66%	1.38%	6.69%	0.15%	66.92%	3.59%
2017-2018	<b>Hayes</b>	<b>115</b>	<b>22.61%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>75.65%</b>	<b>1.74%</b>
	Nebraska	323,391	18.80%	2.76%	1.35%	6.67%	0.14%	66.50%	3.78%
2018-2019	<b>Hayes</b>	<b>107</b>	<b>18.69%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>79.44%</b>	<b>1.87%</b>
	Nebraska	325,984	19.13%	2.83%	1.33%	6.63%	0.15%	66.02%	3.91%

Table 3.

Chronic Absenteeism by Race/Ethnicity and School Year (2014 - 2019) <sup>b</sup>

Year	Geographic Area	Total Youth with Chronic Absenteeism	Hispanic	Asian	American Indian or Alaska Native	Black or African American	Native Hawaiian or Other Pacific islander	White	Two or More Races
2014-2015	<b>Hayes</b>	<b>19</b>	*	*	*	*	*	<b>100.00%</b>	*
	Nebraska	35,638	24.54%	1.64%	4.42%	12.93%	0.19%	51.61%	4.68%
2015-2016	<b>Hayes</b>	<b>13</b>	*	*	*	*	*	<b>100.00%</b>	*
	Nebraska	38,812	25.73%	1.55%	4.27%	13.68%	0.27%	49.68%	4.83%
2016-2017	<b>Hayes</b>	<b>29</b>	*	*	*	*	*	<b>100.00%</b>	*
	Nebraska	42,290	26.90%	1.66%	4.40%	14.22%	0.24%	47.66%	4.92%
	<b>Hayes</b>	<b>47</b>	<b>27.66%</b>	*	*	*	*	<b>72.34%</b>	*



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2017-2018	Nebraska	46,365	26.81%	1.77%	4.18%	14.49%	0.22%	47.37%	2389
2018-2019	<b>Hayes</b>	<b>0</b>	*	*	*	*	*	*	*
	Nebraska	46,356	27.64%	1.76%	4.16%	14.71%	0.23%	46.27%	5.23%

Per the Nebraska Department of Education, the \* represents masked data, which they define as 10 or fewer students, for the confidentiality of the students

Table 4.

Disabilities, English Proficiency, Eligibility for Free/Reduced Lunch and School Year (2014 – 2019) <sup>b</sup>

Year	Geographic Area	Total Count	IDEA	504 Plan	Limited English Proficiency	Free/Reduced Lunch
2014-2015	<b>Hayes</b>	<b>105</b>	<b>17.14%</b>	*	*	<b>46.67%</b>
	Nebraska	312,281	13.66%	0.76%	5.97%	44.53%
2015-2016	<b>Hayes</b>	<b>90</b>	<b>18.89%</b>	*	*	<b>44.44%</b>
	Nebraska	315,542	13.64%	0.90%	5.90%	44.23%
2016-2017	<b>Hayes</b>	<b>94</b>	<b>12.77%</b>	*	*	<b>44.68%</b>
	Nebraska	318,853	13.80%	0.93%	6.99%	44.76%
2017-2018	<b>Hayes</b>	<b>115</b>	<b>12.17%</b>	*	<b>13.91%</b>	<b>53.04%</b>
	Nebraska	323,391	15.87%	0.88%	6.59%	46.24%
2018-2019	<b>Hayes</b>	<b>107</b>	<b>11.21%</b>	*	*	<b>58.88%</b>
	Nebraska	325,984	16.13%	0.85%	6.78%	45.42%

Per the Nebraska Department of Education, the \* represents masked data, which they define as 10 or fewer students, for the confidentiality of the students

Table 5.

Nebraska Public High School 4-Year Graduation Rates by County (5-year estimates, 2015-2019) <sup>c</sup>

County	Total in Last 5 Years		Yearly Averages		Graduation Rate	Rank
	Graduates	Students	Graduates	Students		
Nebraska	100,111	112,857	20,022.2	22,571.4	88.7%	n/a
<b>Hayes</b>	<b>34</b>	<b>37</b>	<b>6.8</b>	<b>7.4</b>	<b>91.9%</b>	<b>67</b>

Data are only for public school districts and their associated high schools. The figures are aggregated based on the location of the school, not the residential location of the student. The figures for Dawes County are impacted by a vocational school where graduation rates are less than 25%; in the rest of the county graduation rates equal 93%.



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Table 6.

Youth Who Report Mental Health Symptoms and Substance Use by Grade (2018) <sup>d</sup>

		8 <sup>th</sup>	10 <sup>th</sup>	12 <sup>th</sup>
<b>Hayes</b>	Loss of sleep from worry	--	--	--
Nebraska		18.0%	20.6%	21.6%
<b>Hayes</b>	Depressed	--	--	--
Nebraska		31.1%	34.8%	35.3%
<b>Hayes</b>	Considered/Attempted suicide	--	--	--
Nebraska		22.9%	18.2%	16.2%
<b>Hayes</b>	Current alcohol	--	--	--
Nebraska		9.8%	20.1%	34.2%
<b>Hayes</b>	Current binge drinking	--	--	--
Nebraska		1.3%	6.2%	15.0%
<b>Hayes</b>	Current marijuana	--	--	--
Nebraska		3.0%	7.3%	13.9%
<b>Hayes</b>	Current tobacco	--	--	--
Nebraska		3.7%	8.0%	15.3%
<b>Hayes</b>	Current vaping	--	--	--
Nebraska		10.4%	24.7%	37.3%
<b>Hayes</b>	Hopeful for future (past week)	--	--	--
Nebraska		78.0%	76.1%	77.6%

\*Hayes County did not participate in the Nebraska Risk and Protective Factors Survey

**\*\*JJJ is currently waiting for the legal team at DHHS to approve providing this data**

Table 7.

Juveniles Referred to Services <sup>e</sup>

Table 8.

Juveniles Referred to Services by Race/Ethnicity, Gender, and Mental Health Diagnosis <sup>e</sup>

Table 9.

Juveniles Who Utilized Services <sup>e</sup>

Table 10.

Types of Services Utilized <sup>e</sup>

Table 11.

Youth Who Report Gang Involvement by Grade (2018) <sup>d</sup>

		8 <sup>th</sup>	10 <sup>th</sup>	12 <sup>th</sup>
<b>Hayes</b>	Youth Reported Gang Involvement	--	--	--
Nebraska		3.8%	4.4%	3.8%

\*Hayes County did not participate in the Nebraska Risk and Protective Factors Survey



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Table 12.

Arrest Rates for Adults and Juveniles for 2018 and 2019 with Percent Change <sup>f</sup>

Arrestee Age	All Arrestee Ages			Under 18		
Summary Arrest Date	2018	2019	2018 - 2019 Growth %	2018	2019	2018 - 2019 Growth %
Jurisdiction by Geography	HAYES COUNTY					
Arrest Offense						
Total	6	5	-16.67	3	0	-100.00
Larceny-Theft Total	3	4	33.33	3	-	-100.00
Other Assaults	-	1	-	-	0	-
Weapons; Carrying, Possessing, etc.	1	-	-100.00	0	-	-
Drug Violations - Possession	1	-	-100.00	0	-	-
Driving Under the Influence	1	-	-100.00	0	-	-

Table 13.

Risk Assessment Domains for Youth Assessed on Diversion (2015 - 2017) <sup>g</sup>

	Hayes			All NYS Counties		
Score	0	1	2	0	1	2
Family Circumstance/Parenting	--	--	--	60.1%	26.7%	13.1%
Education/Employment	--	--	--	43.0%	44.0%	13.1%
Peer Relationships	--	--	--	44.7%	46.6%	8.6%
Substance Use	--	--	--	61.4%	30.3%	8.3%
Leisure/Recreation	--	--	--	50.6%	33.0%	16.5%
Personality/Behavior	--	--	--	50.1%	39.4%	10.4%
Attitudes/Orientation	--	--	--	61.3%	33.7%	5.0%
Mean Score	<i>M</i> = --, <i>SD</i> = --, --			<i>M</i> = 5.64, <i>SD</i> = 3.65, 0-17		

Could not compute because county did not have any risk assessments completed



Table 14.

Racial and Ethnic Disparities Descriptives (2015-2019) <sup>1</sup>[Click here to see Census and School Population Data](#)

\*Data were not separated by year because there were too few cases

System Point	N	Amer. Indian/ Alaskan Native	Asian/ Pacific Islander	Black	Hispanic/ Latino	Multiple/ Other	Unspec/ Missing	White
Law enforcement contact	--	--	--	--	--	--	--	--
Youth taken to temporary custody	--	--	--	--	--	--	--	--
Youth issued citation/referral	4*	--	--	--	--	--	--	--
Youth referred to diversion	2	0%	0%	0%	0%	0%	0%	100%
Youth enrolled in diversion	2	0%	0%	0%	0%	0%	0%	100%
Successful completion diversion	2	0%	0%	0%	0%	0%	0%	100%
Youth with multiple charges	1	0%	0%	0%	0%	0%	0%	100%
Filed on in adult court	--	--	--	--	--	--	--	--
RAI Override: More Severe	--	--	--	--	--	--	--	--
RAI Override: Less Severe	--	--	--	--	--	--	--	--
Probation intake	--	--	--	--	--	--	--	--
Successful probation	1	0%	0%	0%	0%	0%	0%	100%
Revocation of probation	0	0%	0%	0%	0%	0%	0%	0%
Youth in OJS custody	--	--	--	--	--	--	--	--
OJS custody: placed in detention	--	--	--	--	--	--	--	--
Youth booked into detention	--	--	--	--	--	--	--	--
Youth booked into detention more than once	--	--	--	--	--	--	--	--

\*Hayes County sheriff only partially reported in 2017





## Family Level

- Poverty and other measures related to socioeconomic status and poverty do not appear to be an issue in this county, as compared to the state averages. Fewer residents aged 25 and older have a bachelor's degree, but this is not uncommon in rural areas.
- There are fewer youth with technology and computers in the home, which could be problematic for things like remote learning (that has become relevant in 2020).
- Domestic violence reports are not an issue in the county. Child abuse reports are unfounded at a higher rate than the state, but fewer are assessed.

Table 15.

Poverty/SES, Educational Attainment, Technology and Computers in Home, Housing, and Transportation (5-year estimates, 2014-2018) <sup>a</sup>

Measurement		Hayes	Nebraska
<b>Poverty/SES</b>	Children <18 in Poverty	<b>11.2%</b>	14.8%
	Number of children 12-17 below 185% poverty	<b>29</b>	43,814
	Percent of children 12-17 below 185% poverty	<b>51.8%</b>	28.9%
<b>Educational attainment</b>	Age 25+ with B.D.	<b>18.1%</b>	<b>31.3%</b>
	County rank	<b>78</b>	-
	Age 25+ with some college, no degree	<b>28.2%</b>	23.0%
	County rank	<b>20</b>	-
	Age 25+ with HS degree	<b>88.2%</b>	91.1%
	County Rank	<b>82</b>	-
<b>Technology and computers in the home</b>	% under 18 with a computer at home	<b>90.7%</b>	<b>96.9%</b>
	County rank	<b>88</b>	-
	% under 18 with an internet subscription at home	<b>81.0%</b>	<b>91.0%</b>
	County rank	<b>81</b>	-
	% under 18 with broadband internet access at home	<b>81.0%</b>	<b>90.8%</b>
	County Rank	<b>81</b>	-
<b>Housing</b>	Owner-occupied households	<b>290</b>	498,567
	Total households	<b>413</b>	754,063



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	Owner %	<b>70.2%</b>	66.1%
	Renters	<b>123</b>	255,496
	Renter %	<b>29.8%</b>	33.9%
<b>Transportation</b>	Households with no vehicle available	<b>7</b>	40,465
	Total households	<b>413</b>	754,063
	No vehicle %	<b>1.7%</b>	5.4%

Table 16.  
Youth Who Report Supportive Adults by Grade (2018) <sup>d</sup>

		<b>8<sup>th</sup></b>	<b>10<sup>th</sup></b>	<b>12<sup>th</sup></b>
<b>Hayes</b>	Adult at home who listens	--	--	--
Nebraska		87.3%	85.0%	85.6%
<b>Hayes</b>	Adult at school who listens	--	--	--
Nebraska		85.2%	85.0%	87.4%

\*Hayes County did not participate in the Nebraska Risk and Protective Factors Survey

Table 17.  
Domestic Violence Reports and Cleared by Arrest or Exceptional Means (2019) <sup>h</sup>

	Aggravated Domestic Assaults Reported	Aggravated Domestic Assaults Cleared by Arrest or Exceptional Means	Simple Domestic Assaults Reported	Simple Domestic Assaults Cleared by Arrest or Exceptional Means
<b>Hayes</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>
Nebraska	562	402	2512	2019

Table 18.  
Child Abuse and Neglect Reports (2018) <sup>i</sup>

	Abuse/Neglect Calls	Reports Assessed	Substantiated	Unfounded
<b>Hayes</b>	<b>4</b>	<b>25%</b>	<b>0%</b>	<b>100%</b>
Nebraska	36,480	33.4%	16.0%	68.3%

## Community Level

- Violent crime does not appear to be an issue.
- Juvenile record sealing is not “automatic” even if statute requires it to seal. Sealing a record requires administrative staff to initiate the process. Dismissed or dropped cases should be sealed at a rate of 100%. All others should be sealed at the rate to which youth successfully complete their court requirements (completion of diversion, probation, restorative practice, or other treatment). This county appears to be sealing records at a relatively high rate for dismissed/dropped cases and cases filed in adult court, but less so in cases filed in juvenile court.

Table 19.  
Community Violence Measured by Arrests for Violent Crime (2019) <sup>i</sup>

Type of Violence	Hayes	Nebraska
Murder and Nonnegligent manslaughter	0	34
Rape	0	264
Robbery	0	367
Aggravated Assault	0	1,639
Other Assaults	1	8,782

Table 20.  
Youth Perceptions of Community Attitudes on Substance Use by Grade (2018) <sup>d</sup>

		8 <sup>th</sup>	10 <sup>th</sup>	12 <sup>th</sup>
<b>Hayes</b>	Wrong/very wrong – Marijuana	--	--	--
Nebraska		94.4%	89.8%	85.2%
<b>Hayes</b>	Wrong/very wrong – alcohol	--	--	--
Nebraska		89.1%	80.4%	68.7%
<b>Hayes</b>	Wrong/very wrong – cigarettes	--	--	--
Nebraska		92.9%	89.0%	78.7%

\*Hayes County did not participate in the Nebraska Risk and Protective Factors Survey



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Table 21.

Juvenile Court Record Sealing Analysis (2015 – 2019) <sup>m</sup>

	Number of charges Sealed	Total Number of charges	Sealed (%)
Dismissed or Dropped	18	19	94.7%
Offered Diversion, mediation, or RJ	--	--	--
Filed in Juv. Court	2	12	16.7%
Filed in Adult Court (M or I)	2	2	100.0%
Filed in Adult Court and Transferred to Juv. Court	--	--	--
Total	22	33	66.7%

\*Cases offered diversion, mediation or RJ are not available data points in in JUSTICE. All cases filed in adult court and transferred to juvenile court overlapped with cases that were filed in adult court as a misdemeanor or infraction; as such, they were omitted from analysis

\*\*Yearly data not available in the Appendix because there were so few cases by year (i.e., none for 2017 or 2018)



## Policy, Legal and System Level

- This county is not a county required to provide counsel under statute; but the report indicated no juvenile cases for 2018 so the percent for the county cannot be analyzed.
- A diversion program did not complete the diversion survey so we are unable to provide information for this county.

Table 22.

Percent of Youth in Juvenile Court Who Had Access to Counsel (2018) <sup>n</sup>

	Hayes	Nebraska
Access to Counsel	No juvenile court cases	73.5%

**Neb. Rev. 43-272.** Right to counsel; appointment; payment; guardian ad litem; appointment; when; duties; standards for guardians ad litem; standards for attorneys who practice in juvenile court.

(1)(a) In counties having a population of less than one hundred fifty thousand inhabitants, when any juvenile shall be brought without counsel before a juvenile court, the court shall advise such juvenile and his or her parent or guardian of their right to retain counsel and shall inquire of such juvenile and his or her parent or guardian as to whether they desire to retain counsel.

(b) In counties having a population of one hundred fifty thousand or more inhabitants, when any juvenile court petition is filed alleging jurisdiction of a juvenile pursuant to subdivision (1), (2), (3)(b), or (4) of section 43-247, counsel shall be appointed for such juvenile.

Table 23.

Frequency of Youth with a Curfew Violation (2015 – 2019) <sup>m</sup>

	Hayes	Nebraska
Curfew Court Filing	0	352



Table 24.  
Court Filing for 3A, 3B, and 3C cases (2015 – 2019) <sup>m</sup>

Filed Subtype	Hayes					
	2015	2016	2017	2018	2019	Total
3A- Homeless/Neglect	0	0	0	0	0	0
3B – Absenteeism/Truancy	1	0	0	0	0	1
3B - Uncontrollable	0	0	0	0	0	0
3C – Mentally Ill and Dangerous	0	0	0	0	0	0

Filed Subtype	Nebraska					
	2015	2016	2017	2018	2019	Total
3A- Homeless/Neglect	0	2	0	2	3	7
3B – Absenteeism/Truancy	96	510	493	423	475	1997
3B - Uncontrollable	47	118	125	119	82	491
3C – Mentally Ill and Dangerous	22	48	37	22	23	306

Table 25.  
County Diversion Procedures and Protocols Compared to Statewide Responses (2020) <sup>o</sup>

	Hayes	Nebraska *
Refer ALL juveniles who are first time offenders to diversion	Did not complete survey	Yes: 27.3% No: 63.6% Not sure: 9.1%
File a juvenile's charges at the time of the referral to diversion	Did not complete survey	Yes: 18.2% No: 70.5% Not sure: 11.4%
File a juvenile's charges if they are unsuccessful on diversion	Did not complete survey	Always: 47.7% Sometimes: 47.7% Not sure: 4.5%
Allow a juvenile to complete diversion more than once	Did not complete survey	Yes: 61.4% No: 34.1% Not sure: 4.5%
Charges/offenses that make a juvenile ineligible for diversion	Did not complete survey	Yes: 86.4% No: 9.1% Not sure: 4.5%
Warning letters instead of intervention	Did not complete survey	Yes: 27.3% No: 61.4% Not sure: 11.4%
Currently drug test	Did not complete survey	Yes: 31.8% No: 65.9% Not sure: 2.3%



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Fees beyond restitution	Did not complete survey	Yes: 86.4% No: 13.6% Not sure: 0.0%
Use of graduated responses prior to discharge	Did not complete survey	Yes: 47.7% No: 25.0% Not sure: 27.3%
Sealing diversion records	Did not complete survey	Yes: 59.1% No: 22.7% Not sure: 18.2%

\*responses included 44 juvenile diversion programs; representing 68 counties/tribe (91.9% response rate)



## Community Team Level

- A community lead should be able to get roughly a 75% response, to ensure active participation on planning issues.
- The response rate for the collective impact survey decreased from 2019 to 2020 – and no one completed the survey. The measures of collective impact are lower than the state average and other community teams. The county should work on strengthening the community team, which will benefit youth in the community.
- Backbone agency and shared measurement (see definitions below) are the lowest and may be the best place to begin strengthening the team.
- With no survey responses, we cannot make conclusions about the diversion of the team. The community team should be representative of the population of that community but should also include diversity. It might be beneficial to have Hispanic members on your team (especially because of the patterns of over and under representation).

Table 26.  
Collective Impact Survey Response Rates <sup>P</sup>

	Southwest Team		Nebraska	
Year of survey	2019	2020	2019	2020
Number of surveys sent	14	5	1407	780
Number of completed surveys	4	0	221	345
Response rate	28.6%	0.0%	28.3%	24.5%

Table 27.  
Collective Impact Survey Scores <sup>P</sup>

	Southwest Team		Nebraska	
Year of survey	2019	2020	2019	2020
	Mean Score		Mean Score	
Common agenda	5.42	--	5.29	5.69
Mutually reinforcing	5.26	--	5.37	5.50
Shared measurement	5.07	--	5.21	5.45
Continuous communication	5.19	--	5.49	5.55
Backbone agency	4.77	--	5.52	5.78





The five elements of Collective Impact are:

- **Common agenda:** Participants have a shared vision and common understanding of both the problem and potential solutions to that problem.
- **Mutually reinforcing activities:** Participant activities must be differentiated while still being coordinated through a mutually reinforcing plan of action.
- **Shared measurement:** Collecting data and measuring results consistently across all participants ensures efforts remain aligned and participants hold each other accountable.
- **Continuous communication:** Consistent and open communication is needed across stakeholders to build trust, assure mutual objectives, and create common motivation.
- **Backbone support:** Creating and managing Collective Impact often requires a separate organization(s) with staff and a specific set of skills to serve as the backbone for the entire initiative and to coordinate participating organizations <sup>9</sup>

Table 28.  
Community Planning Team Diversity <sup>P</sup>

	Southwest Team		Nebraska	
	N = 0	(%)	N = 345	(%)
<b>Gender</b>				
Male	--	--	101	29.3%
Female	--	--	229	66.4%
Missing	--	--	15	4.3%
<b>Age</b>				
Under 30	--	--	19	5.6%
30-39	--	--	68	19.6%
40-49	--	--	88	25.4%
50-59	--	--	90	25.8%
60 and over	--	--	44	13%
Missing	--	--	36	10.4%
<b>Race/Ethnicity</b>				
White	--	--	230	66.7%
Black	--	--	10	2.9%
Hispanic	--	--	13	3.8%
Native American	--	--	6	1.7%
Asian	--	--	1	0.3%
Other	--	--	2	0.6%
Provided town name	--	--	63	18.3%
Missing	--	--	19	5.5%



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<b>Previous System Involvement</b>				
Yes	--	--	98	28.4%
No	--	--	242	70.1%
Missing	--	--	5	1.4%
<b>System Point</b>				
Law enforcement	--	--	34	7.8%
County attorney/ juvenile court	--	--	32	7.3%
K-12 or secondary education	--	--	65	14.9%
Ministry/faith based	--	--	10	2.3%
Diversion	--	--	55	12.6%
Probation	--	--	31	7.1%
Public defender/ defense counsel/ guardian ad litem	--	--	8	1.8%
DHHS or Child Welfare	--	--	13	3.0%
Treatment provider	--	--	40	9.2%
Post adjudication or detention	--	--	8	1.8%
Community based program	--	--	109	25.0%
Elected official or government	--	--	6	1.4%
Restorative practices	--	--	6	1.4%
Backbone or system improvement	--	--	3	0.7%
Other	--	--	16	3.7%
<b>Voice on Team</b>				
Feel heard	--	--	270	78.3%
Do not feel heard	--	--	75	21.7%

## References and Resources

<sup>a</sup> **Population data:** Table B01001 race series, 2014-2018 American Community Survey, U.S. Census Bureau  
Compiled and Prepared by: David Drozd, UNO Center for Public Affairs Research on July 10, 2020

<sup>a</sup> **Youth employment:** Table B23001, 2014-2018 American Community Survey, U.S. Census Bureau  
Compiled and Prepared by: David Drozd, UNO Center for Public Affairs Research on July 10, 2020

<sup>a</sup> **Poverty/SES:** Table B10724, 2014-2018 American Community Survey, U.S. Census Bureau  
Prepared by: David Drozd, UNO Center for Public Affairs Research on 3-18-2020

<sup>a</sup> **Technology in household:** Table B28005, 2014-2018 American Community Survey, U.S. Census Bureau  
Compiled by: David Drozd, UNO Center for Public Affairs Research on 8-11-20

<sup>a</sup> **Home owner/transportation:** Table B25045, 2014-2018 American Community Survey, U.S. Census Bureau  
Compiled and Prepared by: David Drozd, UNO Center for Public Affairs Research on 8-11-20

<sup>a</sup> **Education attainment:** Table B15002, 2014-2018 American Community Survey, U.S. Census Bureau  
Prepared by: David Drozd, UNO Center for Public Affairs Research on 3-18-2020

<sup>b</sup> **School membership, chronic absenteeism, student disability, and free/reduced lunch:** Prepared by  
Sara Simonsen, Nebraska Department of Education

<sup>c</sup> **Graduation rates:** Special Tabulation by Sara Simonsen, Nebraska Department of Education  
Prepared by: David Drozd, UNO Center for Public Affairs Research on 7-24-2020

<sup>d</sup> **Mental health, Substance use, gang, and community perceptions of substance use:** Bureau of  
Sociological Research, Nebraska Risk and Protective Factors Survey:  
<https://bosr.unl.edu/current-nrpfss-county-level-data>

<sup>e</sup> **Referral to and utilization of services:** Department of Health and Human Services

<sup>f</sup> **Adult and juvenile arrests:** Nebraska Crime Commission, Crime Statistics:  
<https://crimestats.ne.gov/public/Browse/browsetables.aspx>

<sup>g</sup> Diversion programs

<sup>h</sup> **Domestic violence:** Nebraska Crime Commission, Domestic Assault:  
[https://ncc.nebraska.gov/sites/ncc.nebraska.gov/files/doc/2019%20Domestic%20Assault%20and%20Arrest%20by%20County\\_0.pdf](https://ncc.nebraska.gov/sites/ncc.nebraska.gov/files/doc/2019%20Domestic%20Assault%20and%20Arrest%20by%20County_0.pdf)

<sup>i</sup> Child abuse and neglect

<sup>j</sup> **Community violence:** Nebraska Crime Commission, Crime Statistics:  
<https://crimestats.ne.gov/public/Browse/browsetables.aspx>

<sup>k</sup> **Distance to detention facility:** Google Maps

<sup>l</sup> **Racial and ethnic disparities:** Prepared by Mitch Herian, University of Nebraska-Lincoln with data provided  
by:



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Nebraska Crime Commission, Crime Statistics:

<https://crimestats.ne.gov/public/Browse/browseables.aspx>

Nebraska Crime Commission, Juvenile Case Management System

Nebraska Judicial Branch Trial Court Case Management System, JUSTICE

Nebraska Judicial Branch, Juvenile Services Division

<sup>m</sup> **Court Filings and Juvenile Record Sealing:** Data provided by the Nebraska Judicial Branch Trial Court Case Management System, JUSTICE. Prepared by: Lindsey Wylie, UNO Juvenile Justice Institute on 9-1-20

<sup>n</sup> **Access to Counsel:** Kids County in Nebraska Report, Voices for Children, retrieved from: [www.voicesforchildren.com/kidscount](http://www.voicesforchildren.com/kidscount). Data originally from Nebraska Judicial Branch Trial Court Case Management System, JUSTICE

<sup>o</sup> **Diversion procedures and protocols:** Diversion survey distributed to Juvenile Diversion programs, 2020. Prepared by: Lindsey Wylie, UNO Juvenile Justice Institute

<sup>p</sup> **Collective impact:** Collective impact surveys distributed to Community Planning Teams, 2019 and 2020. Prepared by: Anne Hobbs and Erin Wasserburger, UNO Juvenile Justice Institute

<sup>q</sup> **Collective Impact Elements:** Kania, J., & Kramer, M. (2011). Collective Impact. *Stanford Social Innovation Review*.